

To: Ms Anne-Rose Tjiobang, Director, Tertiary Education Directorate  
Mr Jimmy Rantes, Director, Department of Industry  
Mr Antoine Ravo, Director, Department of Agriculture and Rural Development  
Mr Jerry Spooner, Director, Department of Tourism  
Mr Fremden Yanhambath, Director, Vanuatu Skills Partnership  
Ms Rothina Ilo Noka, Director, Women's Affairs Department  
Mr David Lambukly, Chief Executive Officer, Vanuatu Qualifications Authority  
Ms Adela Aru, Chief Executive Officer, Vanuatu Tourism Office  
Ms Christelle Thieffry, Senior Program Manager, Australian High Commission  
Ms Susan Kaltovei, Program Manager, Australian High Commission  
Mrs Anna Gibert, Strategic Adviser, Vanuatu Skills Partnership  
Mr Benuel Lenge, Monitoring Evaluation and Learning Manager, Vanuatu Skills Partnership

29<sup>th</sup> March 2019

Dear Directors, Chief Executive Officers and Managers,

**SANMA Province Skills Development Report: January to March 2019**

It is with great honour and respect that I present to you this Skills Development Report for activities happening in January to March 2019. This report provides brief highlights of activities that have taken place under the three of our four key sector work-streams of the SANMA Skills Centre: Skills for Tourism (SfT), Skills for Handicraft (SfH), Skills for Agribusiness (SfA), and support provided to registered and non-registered Rural Training Centres (RTCs).

Thank you for your valuable contribution to skills development in the last three month. SANMA Provincial Government Training Board at its sitting dated 28<sup>th</sup> November 2018 has approved all activities for the 2019 work-plan, collaboratively developed by partners at provincial and national levels.

Looking forward to another year of partnership for skills development

Yours Sincerely



Albert Ruddley  
General Secretary & Chairman  
Sanma Provincial Government Training Board  
Sanma Provincial Government Council

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## Overview

This report will cover mainly the key activities that took place in the last three months. While there has been a reduction in the number of actual training activities, a lot has been accomplished in terms of strengthening our systems and approaches in preparation for upcoming skills development activities. It is also important to note that over this first quarter, clients have been busy using the support of the Skills Centre to develop products for orders and improved marketing. In addition, important meetings have been held like the SANMA PGTB and the Sanma AgriFood Trade Association meeting.

## Highlights

### Skills for Handicraft

#### Headwear Business and Marketing Development

Sanma Skills Centre Industry Coach, Ms Rosie Boylan,<sup>1</sup> from Pacific Brim Consultancy, spent five days with both Lima Bulu and Bosahe handicraft association to recap and plan for 2019. At the end of this activity, Sanma Skills Centre coordinated and celebrated the International Women's Day for its handicraft clients who are all female participants. Immediate outcomes achieved are:

- 2019 inputs are well planned and scheduled.
- Draft export protocols manual developed. This document will be finalised at next input.
- Quality production and colouring of headwear products has been improved.
- Production and dissemination of a new video highlighting this work-stream, 'Sanma Style – New Markets for Local Design'.



Figure 1: Hats on display from Dolasa and Lima Bulu handicraft association

<sup>1</sup> Rosie Boylan is a hat specialist based in Sydney, Australia. <http://www.rosieboylan.com>

## Skills for Agri-Business

### SANMA Agri Food Trade Working Group

At its recent meeting, the Sanma Agri-Food Trade Association (SAFTA) members elected its chairperson and committee members. SAFTA has 30 members; the committee now has one chairperson and six committee members who represent restaurants, farmers, fishermen, processors and Government officers. This fourth meeting approved the content of its official logo, stamp and constitution, which will guide the operations of the Trade association. SAFTA will be the discussion platform between the actors on production and/or joint marketing chains and aims to act in the common interest of all its members.

The ideal success would be for the Trade association to progressively involve more professional customers (hotels, ships, prisons and schools) and bigger food crop, animal, and value added product suppliers to complete the diversification of product choice in the market. We want to see an effective product supply chain that is regular and meeting product specifications from customers.



Figure 2: SAFTA Members after the 4th sitting

## Training Provider Support Services

### Plumbing Training

Sanma Skills Centre has brokered a partnership between Torgil Rural Training Centre (RTC) and Australia Pacific Training Coalition (APTC) to conduct the first ever training cluster in Plumbing. The training will be delivered on April 1<sup>st</sup> and will include the delivery of four units of competency of the full qualification of the internationally-recognised Certificate II in Plumbing. It is expected that after the training, the trainees will undertake a practical component at a site already identified. This practical component will help to provide clean, safe and accessible water to evacuees of Ambae volcano who reside at Manaro Street, Banban Area, Luganville, Santo.

### Climate Change Mainstreaming

The Vanuatu Skills Partnership now has a draft climate change mainstreaming strategy for all the provincial Skills Centres. The strategy will assist with identifying climate change impacts relevant

to our Skills Centre activities, and how we can integrate climate change considerations within our SFT, SFH and SFA work-streams.

## Disability Inclusion

Six trainers from three training providers in Sanma Province attended a 3 day workshop on *Professional development in disability inclusive training approaches*, in Port Vila earlier this year. This is a capacity building exercise for training providers to assist them with skills on how to deal with trainees with disability. At the training, each of the training providers shared their inclusion plans for the year. All training providers in Sanma province are encouraged to be inclusive in their development activities.

## Summary

Over the last three months, Sanma Skills Centre has focused on strengthening its systems and approaches. It registered all its clients into its new Management Information System, as well as developing and trialling its new approaches. These approaches are important as it is planned to move from product development to marketing and business growth.