9th July 2021

SG Albert Ruddley
Secretary General
Sanma Province

Dear Secretary General,

Provincial Skills Development Quarterly Report: April - June 2021

The Sanma Skills Centre is also committed to supporting implementation of the Government's National Recovery Strategy, *Yumi Evriwan Tugeta*, and the longer-term goals of the *National Sustainable Development Plan 2030*.

Yumi Evriwan Tugeta clearly outlines three priority objectives:

1. Enhance lives and livelihoods.
2. Repair the built environment.
3. Restore and strengthen essential social services and protections.

Working together to enable high quality skills training and market access facilitation in our key productive sectors is essential to achieving these objectives. This requires collective action, innovation, and a determination to leave no one behind in the development of our province.

The Sanma Provincial Government Training Board is pleased to share with you the results of our efforts in this quarterly provincial skills development report.

We look forward to our ongoing partnership for the recovery and prosperity of our communities and the nation as a whole – *Long God Yumi Stanap.*

Yours faithfully,

Thomson Wari Paul
Vice Chair
Sanma Provincial Government Training Board

Co-authored by

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Department of Industry, Sanma	Department of Agriculture Sanma	Department of Tourism Sanma	Sanma Skills Centre

Overview

Quarterly Activities and Participation

	Activity Type	Women	Men	TOTAL	People with Disabilities *(included in totals to the left)*	Couples *(included in totals to the left)*
Skills for Agribusiness/ Food Security	2 x workshops 2 x meetings 1 x launch event 2 x coaching 2 x procurement	*24* *8*	*4* *22*	*28* *30*	*0* *1*	*1* *1*
Skills for Construction	1 x accredited training 5 x procurement/budget 1 x launch/event 1 x meeting	1	16	17	0	0
Skills for Creative Industries	2 x workshop 1 x coaching 1 x meeting	11 10 6	0 0 4	11 10 2	1 0 0	0 0 0
Skills for Tourism	3 x coaching 1 x workshop	47	18	65	0	0
Training Provider Support	1 x accredited training 2 x meeting	1	16	17	0	0
Leadership & Management	1 x workshop 1 x meeting					
Inclusion	1 x woman participant for Tasmalum Building Construction 1 x woman participants with disability for fashion and design workshop	1 1	0 0	1 1	0 1	0 1

Highlights

Enhancing lives and livelihoods

Skills for Agribusiness – Food Security

Name of activity: Farm to School: Island recipe development, kitchen hygiene and operations workshop

Location: St Michel School, Luganville – Santo

Total number of participants: 29 participants (15 from boarding schools and 14 chefs for Kamewa meal improvement initiative)

- 23 women, 6 men

Overview

The workshop was delivered to approximately 29 cooks around Sanma Province. The majority of these participants are not qualified cooks or chefs; hence, this training is requested by the Sanma Provincial Education Office to upskill these school kitchen staff to improve their kitchen practices and demonstrate ability to cook and serve local, healthy, balanced island kaikai meals for schools.

Key achievements/ outcomes

- **Understanding ration calculation for Island Kaikai to better order and prepare food without wastage.**

$$\text{Single Standard Portion Size in Grams(Root crops, Vegies, Protein, Fruits} \times \text{Total number of students} = \frac{\text{Total Quantity In Grams}}{1000} = \text{Total Quantity in KG}$$

- **Participants conducted a practical Healthy Recipe Building Cooking Session**
  This was a practical session where what all the participants have learned in theory has been put into a practical session of cooking using local recipes. Also, participants will use the skills to link them with local farmers to supply local produce to the school kitchens.

Figure 1 Participants preparing a taro salad recipe from the 5 common sense technique
Figure 2 A lunch with some of the secondary students from Kamewa School

"Matevulu has experienced poor kitchen standard facilities for over 10 years . Now the knowledge I have learnt from this 5 days' workshop, especially kitchen hygiene and operations knowledge, will help me to convince my principal and school administration to seriously look at upgrading the kitchen facility"

Alfred Kaltapau, Chef, Matevulu College

Name of Activity: Farm to Hospital: Culinary display of local recipes during Northern Provincial Hospital Health week

Location: Northern Provincial Hospital, Luganville, Santo

Total number of participants: More than 50 people participated in the health week and visited the display

Overview

To support the Northern Provincial Hospital, representing Vanuatu Skills Partnership in the Nutrition Booth during the Sanma Health Week and showcasing a live local healthy recipe cooking demonstration as part of the Farm to Hospital program

Key achievements/ outcomes

- This is the first ever live cooking demonstration inside a nutrition booth during a health week and it has had a lot of positive feedback from the public as well as clinicians.
- Most people who came by changed their views on what health weeks are as there were many presentations centred around food as the main contributing factor to a lot of our current health problems.
- The Luganville Municipality Council has shown interest in local recipe demonstration and requested to discuss further with the Sanma Skills Centre Manager to work together to improve the quality of food hygiene and safety courses so that it helps mamas from the food stalls.

Figure 3: Doctors and nurses tasing some of the dishes
Figure 4: Yam and jackfruit pizza in a pan

"Things will change with the current Farm to Hospital program. The Farm to Hospital initiative will not only feed patients with healthy local produces but we will empower all clinicians to be well versed in healthy techniques of cooking so that not only will they prescribe drugs, but they will prescribe recipes as well, which we all believe, will be the best possible solution to tackling the NCD crisis"

Dr Andy Ilo, NPH Superintendent

Name of Activity: Farm to Hospital: Establishment of Tilapia, Poultry, and Vegetable farms

Location: Northern Provincial Hospital, Luganville, Santo

Total number of participants: 12 men (5 trainees from Agriculture College, 2 DoF staff, 2 DoL staff, 1 DARD staff)

Overview

The purpose of this mission was to facilitate and coordinate the first field implementation activities with partners under this new initiative. This included:

- The inter-island trade to order 4kg of local open pollinated seeds from farmers in Malekula purchased through the Malampa Handicraft Centre community company.
- Vegetables - marking design area, clearing of field, and set up raised seed beds to start planting.
- Fishpond – support development of daily guidelines of pond management.
- Provide general coordination on the clearing of vegetable and fruit trees area.

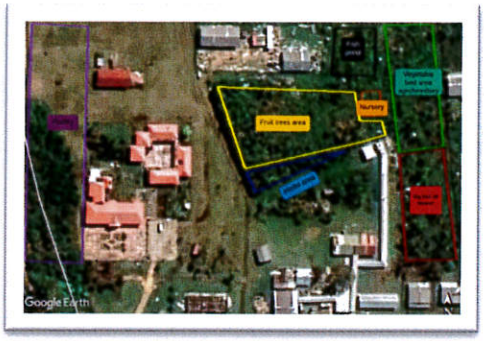
Key achievements/ outcomes

The coordination of the implementation on the fields took place from 14th to 18th June 2021. Coordination is essential due to a wide engagement of key implementing partners.

The number of partners evolving in this project is impressive:

DARD	•Provide machine and labor •Provide vegetable planting material : local & import OP seeds •Training •Technical advise on implementation
DoL	•Provide labor to build free range system •Provide animals : 150 poultry •Technical advise & training on system management
Dept. of Fisheries	•Buidling and funding 2 fish pond •Provide animals : 4000 fingerlings •Technical advise and training on system management
VAC	•Implementation of seeds bed follow design of coach •Implementation of fruits field follow design of coach •Daily task during the implementation
VARTC	•Supply free fruits planting materail, glyricidia, veticer, local seeds ... •Support on design
Sanma province	•Support funding and general support
Private contractor	•Maverick : rental of machine to clean up with 40% retail •Santo engineering : agricultural machine loan for free

Figure 5 Site visit from the Australian High Commission representative
Figure 6 Aerial view of Farm to Hospital site



Skills for Creative Industries

Name of activity: Fashion and design workshop

Location Sanma Skills Centre, Luganville

Total number of participants: 10 participants (10 women, 1 person with a disability)

Overview

- Sewing 4 types of formal skirt patterns by applying quality standards to a finished product as part of the development of the local clothing industry in Sanma.

Key achievements/ outcomes

- Textile clients can now apply quality sewing techniques to four different types of skirt patterns (straight skirt, gathered skirt, A-line skirt and inverted pleat skirt) into a finished product.
- Completion of finished product and inspection of quality checklist sheet.

Figure 7: Participants displaying completed skirts
Figure 8: Participants laying out the basic pattern of a straight skirt

Restoring and strengthening essential social services and protections

Skills for Creative Industries

Name of activity: COVID-19 safety face mask production

Location: Sanma Skills Centre, Luganville

Total number of participants: 12 participants (12 women, 1 person with disability)

Overview

As part of preparedness for COVID-19, Sanma Skills Centre, in collaboration with Northern Provincial Hospital, has facilitated a range of activities to help textile producers to produce quality-standard, safe face mask products to sell and distribute to communities or health facilities if Vanuatu moves to Scenario 2B of COVID-19.

Sanma Skills Centre played a coordination role prior to the final production workshop including supporting discussions with Ministry of Health on the prototype. Samples were sent to WHO for verification prior to use in this workshop.

Key achievements/ outcomes

Face mask training during these 5 days has involved 12 active members from the Yumitu Craft member association of SCICC who demonstrated a lot of concentration and quality check control to ensure the finishing product was well presented to the Infection Prevention and Control (IPC) Nurse in Charge from the Northern Provincial Hospital, using the required materials approved by the WHO.

- After this activity, the Northern Provincial Hospital put in an order for 150 masks paying 500 VT per mask. This order presents 75,000VT in income for the Yumitu Craft team.
- VSP office in Vila have purchased 31 masks at 500vt per mask with a total of 15,500VT income.
- A total income for Yumitu Craft after the training is 90,500VT.

"I am so happy that I can sew my face masks for my family."

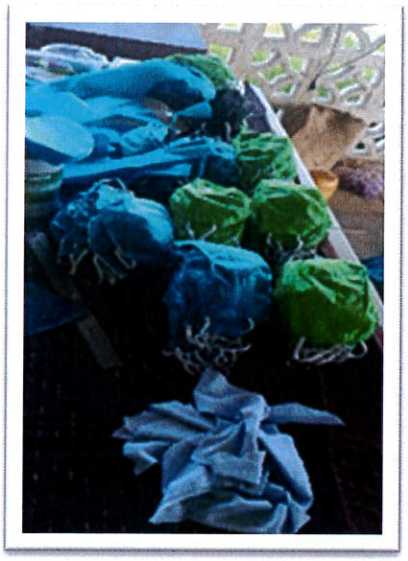
Producer

"NPH will be interested in buying these masks as NPH preparedness for COVID-19, but also to support nurses to have access to quality face-mask to use everyday while working with sick patients"

Nurse in Charge, Northern Provincial Hospital

Figure 9 Demonstrating the use of face masks

Figure 10 Masks produced during the workshop



Name of activity: Sanma Creative Industries Community Company develops its 3 Year Business Plan: 2021 – 2023

Location: Luganville

Total number of participants: 14 participants (12 women, 2 men)

Overview

This Business Plan was developed together by Board members, staff and producers of the SANMA Creative Industries Community Company (SCICC), through a participatory workshop, run by an SfCI industry coach.

Key achievements/ outcomes

- Draft Business Plan developed using participative processes.
- Participants gained a good understanding of business development/ business management.
- Facilitated teamwork and learning between the three producer associations.

Figure 11 SCICC Board of Directors during the development of the Business Plan

Skills for Tourism

Name of activity: Safe Business Operation

Location: Luganville and East Santo

Total number of participants: 65 participants (47 women, 18 men)

Overview

- To ensure tourism operators in Sanma have the knowledge of what COVID-19 is and the measures and safe actions they need to consider and act accordingly to operate in safe COVID environment.
- To assist tourism operators on the path to be certified and achieve the Triple 'C' sticker from the Department of Tourism.

Key achievements/ outcomes

- After the workshop, the participants now have a clear understanding of what COVID-19 is, how it spreads, the symptoms, those who are at risk, when and why masks should be worn, the importance of using soap and water, keeping social distancing, avoiding touching facial areas that are entries of COVID and what they need to do when someone is sick.
- The participants also now know the importance of having a work health and safety plan for their workplaces or businesses. They now know what they need to put in place to keep workers and customers safe, types of signages and where they can get them.
- Templates for contact tracing were given to help them create their own so they can track movements of visitors to their businesses. They also know how valuable this can be to the health team in case there is any outbreak in their area or community in the future.
- Tourism business owners in Sanma now understand the pathway to achieving the Triple C sticker from the Department of Tourism to certify that they can operate safely in the context of COVID-19.

"Many of us who owned tourism businesses had started to lose hope as the income we received from tourism has significantly dropped, some of us are starting to forget the processes we used when everything was normal. This workshop help bringing some hope back."

Tourism business owner

"The workshop was very simple and easy to understand, also the activities e.g... wool activity, mask making, pepper and soap activity really helped the participants to have a clear understanding on how to prevent and protect them from COVID- 19.... the content of the workshop and the way it was delivered was excellent."

Janet Samuel, Principal Outer-Islands Officer" (DoT)

Figure 12 Participants trying on their masks

Name of activity: Website and Tourism Marketing Storian

Location: Luganville and East Santo

Total number of participants: 38 participants (26 women, 12 men)

Overview

VTO held direct coaching sessions with tourism operators to update then on the recent domestic campaign and to provide clients with feedback and advice on their :

- Webpage on www.vanuatu.travel
- Facebook and Google My Business page
- Domestic offers
- VTO Free Fun Bus

Key achievements/ outcomes

Direct benefits to the VTO and the operators:

- Received updated information on each existing operator
- VTO now understands which operators and businesses still need to have:
    - A webpage created in VTO's website: 5 businesses.
    - A Facebook account created: 3 businesses.
    - A Google My Business account created: 2 businesses
- More awareness around the importance for Santo tourism operators to use VTO domestic tourism campaign platforms and target Luganville/Santo as a primary market. Explained to existing operators why VTO is now focusing on domestic tourism..
- Created more understanding on the role of the Call Centre and how it can work with the operators to promote their business by creating packages for the domestic market and sharing the information with headquarters so VTO can promote through VTO Facebook.
- Created more understanding on the role and responsibilities of the VTO and DoT. It was great that DoT (Jennifer) accompanied the team during the visits and was able to share information on the Tourism Support program with the operators after the meetings at each location.

- Awareness on the importance for operators to be digital-ready now and highlight where VTO can assist as per each operator's request, so when borders re-open, they will be ready to be seen and actively engage online with international visitors.

Skills for Construction

Name of activity: Launch of Tasmalum Area 1 Council Office Building Project and Certificate II in Building Construction

Location: South Santo

Total number of participants: over 100 participants (17 trainees, 70 community members, 20 primary and secondary students, 15 invited guests)

Overview

The objectives of this official launching were to:

- Officially launch the building construction accredited training.
- Officially launch the South Santo Area 1 Council headquarters building project.
- Conduct ground-breaking of South Santo Area 1 Area Council location.

Key achievements/outcomes

- Official ground-breaking and launching of South Santo Area 1 Council headquarters by Director Leith Veremaito, Department of Local Authorities, Director Fremden Yanhambath, Vanuatu Skills Partnership, Langi Langi, Hon President of Sanma Province, and Acting Principal Wade Bart Evans, Vanuatu Institute of Technology.
- This activity represents the first time a Provincial Government has contributed such a large co-contribution to a joint community/ training provider construction training activity in Sanma province. It represents the decentralisation policy in action.

Figure 13 Participants in front of the project banner

Figure 14 Official ground-breaking by directors

Training Provider Support

Name of activity: Certificate II in Building Construction

Location: South Santo

Total number of participants: 17 participants. (1 women, 16 men)

Overview

Delivery of accredited construction skills training in a remote location in South Santo under the following qualifications: Module 1 of Certificate II in Building Construction

Co-contributions

Trainees / Participants + South Santo Area 1 Council / Councillor Contribution subsidy	Tasmalum Community Support	Sanma Provincial Government Council through Department of Local Authorities	Vanuatu Skills Partnership	Vanuatu Institute of Technology
VT 550,000	Accommodation valued @ VT 100,000. Labour valued @ VT 50,000.	VT 7,000,000	VT 2,411,800	VT 284,000

Figure 15-18 Preparation of footing; Female participants in action; Laying of blocks; Pouring slab

Name of activity: Londua Quality Management System Information Session

Location: Londua Vocational Training Centre, Luganville

Total number of participants: 9 participants (1 woman, 8 men). These are Board members and staff.

Overview

Key objective of this information session was to inform and emphasise the importance of a Quality Management System to Londua VTC Board and management and define and understand the roles and responsibility of each member.

It is a requirement from VQA before the VQA Board can approve Londua Application to Deliver accredited courses.

Key achievements/ outcomes

- Majority of the Board members attended the meeting and can now understand their roles and responsibility within the Quality Management System.
- Open discussions between Board and management on how to better manage and implement their QMS.

Figure 19 Captain Mike introducing the session

Leadership & Governance

Name of activity: Community Profiling Workshop improves data collection for better service delivery in Sanma Province

Location: Sanma Provincial Government Chamber, Luganville

Total number of participants: 15 participants (4 women, 11 men). Representatives from key stakeholders – who represent the appointed working committee and also data collectors (who are Area Administrators and CLOs)

Overview

- Sanma Provincial Government Council (SPGC) is working to improve data collection and analysis practices for better planning and service delivery across the province.
- This included a three-day workshop held in mid-June which participants, comprising senior provincial departmental officers, reviewed the Sanma Community Working Committees' goals, roles, and responsibilities.
- An important part of this process was to ensure that the revised Community Profiling Forms are relevant to the Provincial Government's priority targeted areas for development under the Department of Local Authorities (DLA).

Key achievements/ outcomes

- With this workshop and ongoing coaching, SPGC is hoping to see an upgraded data collection system from a manual system to an electronic information management system that can assist with informing strategic decision-making and planning priorities, within the communities and their Area Councils.
- The information will also capture key baseline information that includes key productive and service sector development priorities.

"Community profiling is a tool commonly used by NGOs to better understand a geographical area to coordinate their activities. Community Profiling is like a mini census, and it is not only vital for planning but also for efficient responses during disasters.

Since the development of Vanuatu's National Sustainable Development Plan 2016 - 2030 there is now demand through DESPAC for tools to assist robust planning based on relevant information which is aligned to the People's Plan 2030. Community profiling is a vital tool to align Community, Area Councils, Provincial plans with the NSDP 2016-2030. DLA needs a dynamic information system to store and retrieve data and a digitized electronic system is the way forward."

Mrs. Michelle Jonas Trief, Acting Deputy Director, DLA

Figure 20 Participants at the Community Profiling Workshop