



Ministry of Education & Training
Government of Vanuatu

25th October 2021

Albert Ruddley,
Secretary General,
Sanma Provincial Government

Dear Secretary General,

Provincial Skills Development Quarterly Report: July to September 2021

The Sanma Skills Centre is committed to supporting implementation of the Government’s National Recovery Strategy, *Yumi Evriwan Tugeta* – and the longer-term goals of the *National Sustainable Development Plan 2030*.

Yumi Evriwan Tugeta clearly outlines three priority objectives:

1. Enhance lives and livelihoods
2. Repair the built environment
3. Restore and strengthen essential social services and protections

Working together to enable high quality skills training and market access facilitation in our key productive sectors is essential to achieving these objectives. This requires collective action, innovation and a determination to leave no one behind in the development of our province.

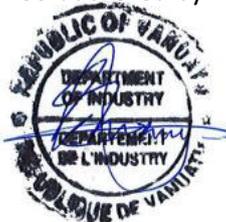
The Sanma Provincial Government Training Board is pleased to share with you the results of our efforts in this quarterly provincial skills development report. We look forward to our ongoing partnership for the recovery and prosperity of our communities and the nation as a whole – *Long God Yumi Stanap*.

Yours faithfully,



Thomson Wari Paul
Vice Chair
Sanma Provincial Government Training Board

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Overview

Quarterly Activities and Participation

	Activity Type	Women	Men	TOTAL	People with Disabilities	Couples
Skills for Agribusiness/ Food Security	5x meeting	5	7	12	1	0
Skills for Construction	1x training 1x launching & event	1	15	16	0	0
Skills for Creative Industries	3x workshop 3x coaching 2x event	67	2	69	4	0
Skills for Tourism	2 x coaching	8	10	18	0	3
Training Provider Support	1x workshop 1x training	2	20	22	0	0
Leadership & Management	1 x workshop	0	24	24	0	0
Inclusion	1x meeting	2	1	3	1	0
Other						

Highlights

Enhancing lives and livelihoods

Skills for Agribusiness - Food Security

Name of activity: Farm to Hospital Initiative

Location: Luganville, Santo – Northern Provincial Hospital (NPH)

Total number of participants: 4 participants including 2 women, one with a disability

Overview: The implementation of Farm to Hospital activities is ongoing. Partner meetings were scheduled this quarter to update on the progress of work and critical next steps. There has been good collaboration and involvement of partners in various areas of their specialities ensuring that everything is currently working according to plan.

Key achievements/ outcomes:

- Successful inter-island trade especially procurement of open pollinated seeds with Malampa handicraft community company at VT246,801. 12 seeds producers involved in this trade including 5 women.
- Vegetables – sowing of seeds on the raising seed beds and nursery seed planting by VAC students and community labours. Harvesting is expected in October 2021.
- Fishpond – First stocking of 1500 fish fingerlings to fishpond by fisheries. Harvesting expected in December 2021.
- General coordination of weeding and planting in the vegetable and fruit trees area.
- First harvesting of cabbage and dwarf beans and data harvesting tool being used by kitchen chefs. Approximately 30 kg of beans were harvested including up to 10 kg Chinese cabbage.
- Completion of poultry building – supply of chicks by Hasa farm by beginning of November 2021.
- The NPH has recruited 3 agriculture students to oversee the farm work for a 6-month apprenticeship before later including them in NPH staffing structure.

Quote from Partner/Client:

“Now that we are starting the harvest, my cooks will be able to harvest fresh vegies from the farm and straight into the pot ready to be serve to patients, so exciting to see it happening” Kitchen Coordinator, NPH



Figure 1: 1st Harvest (beans, tomatoes) from the hospital



Figure 2: Poultry Shed for layers vegetable garden directly to the NPH kitchen staff

Skills for Agribusiness - Food Security

Name of activity: Video shooting on Farm to Hospital Initiative– Partner interviews

Location: Luganville -Santo

Total number of participants: 8 participants (3 woman)

Overview: Production of a short film on the implementation of the Farm to Hospital initiative including the involvement of partners. Shooting of partner interviews on how they have contributed to the project and how the project is helping not only the people but the NPH and the province more widely.

Key achievements/ outcomes:

- Captured activities and video footages for the F2H Project
- Discussions with Skills for Agribusiness Coordinator to better understand the project scope, partners' input and the intended long-term impacts we are looking to address in this project.
- A filming plan has been developed including further site visits in November and December.



Figure 3: Interview with VAC Training Manager

Skills for Creative Industries

Name of activity: National Agriculture Week Festival and Vanuatu Made

Location: Lenakel - Blackman town - Tanna

Total number of participants: 2 women

Overview: The representative from Sanma Province from the Honeybee, Textiles and Fashion and Headwear workstreams participated in this one-week event. The event was a great opportunity for the producers of the Vanuatu Made Products from the islands in the six provinces to join together to showcase and sell their different types of products and services they are offering that contribute to the economy of Vanuatu.

Key achievements/ outcomes: Booths were set up by the organizing committee and the Department of Industry was assigned to each province during the event.

- The 1st Prize Award Winner of the Garments & Textile Competition was awarded to the Textile & Clothing Group of Women under the Sanma Creative Industries Community Company in Sanma.

- The 3rd Prize award for the best labelling of honey products was awarded to the Sanma honey farmer clients by the Vanuatu Bureau of Standard (VBS).
- In addition to these prizes, clients were able to earn income through sales at the event.
- Sanma Creative Industries Community Company Ltd earned a total of VUV 254,990 including:
 1. Textile & clothing VUV86,890
 2. Headwear VUV168,100



Figure 4: Garment & textile award



Figure 5: Best labelling of honey products

Skills for Creative Industries

Name of activity, priority area or initiative: Support to Textile, Fashion and Design Clients in design and development of quality garments

Location: Sanma Skills Centre, Luganville.

Total number of participants: 20 participants (20 women, 2 with disabilities)

Overview: Building on the skills and successes of the SCICC Textile, Fashion and Design clients, activities in this quarter focused both on expanding the skills of clients into new products such as formal wear and bags, recruiting new clients in the Textile stream as many have moved into the Fashion and Design stream, and also preparing for the Sista Fashion Show in Port Vila.

Specific Skills Activities included:

1. Formal Women/ Men's Blouse & Dress Production Workshop
2. Sewing of simple shopping bag, Heavy Duty Bag and Draw String Bag Workshop
3. 1 day preparation for the Sista Event, "Yumi Gat Style" Fashion Show

Key achievements/ outcomes:

- After a transparent selection process, 10 new clients including 2 clients with disabilities were successfully recruited as new garment and textile clients for this year 2021.
- Through the two practical skills workshops clients in both Garment/Textile and Fashion/Design can now.
 1. Apply technical skills and quality standards to the finishing product (different types of formal garments and bags)
 2. Participants have the heart of just loving what they are doing and value their finishing product and present in a quality way.
 3. Teamwork - sharing each other's experiences.
 4. 7 products were chosen and showcased during the Sista Fashion Show event in Port Vila.
 5. At the end of this workshop each participant has shared their emotional gratitude and experience that they can proudly sew fashion dresses commonly found in boutiques. The outcome of the nanas dress has made them realise that natural resources can be transformed into something beautiful as decorations in any formal fashion wear.

Quote from Partner/Client:

"This training is very helpful to me especially on techniques of how to sew and cut pieces of clothing, for example cutting of collar, V-neck, invisible zip and many more cutting styles that are new to us. The terminology and sewing language are also new to most of us.

I'm confident that I can sew and finish off a full quality standard product compared to past. I want to thank VSP for contracting a qualified trainer like Emma Viramalolo to teach us the necessary skills required to sew quality products". Textile client.

"I thought I was only good at weaving with pandanus leaves and never thought that one day I would be able to sew a nice bag like this". Stacey, Textile Client



Figure 6: Fashion and Design Clients at the Sista Fashion Show Event
Figure 7: A design from SCICC on the catwalk.



Skills for Creative Industries

Name of activity: Developing Financial Policies and Procedures for Sanma Creative Industries Community Company (SCICC)

Location: Sanma Skills Centre, Luganville

Total number of participants: 6 participants (4 women, 2 men)

Overview: As part of ongoing support for the governance and management of the SCICC a 2-day meeting was held to introduce the first draft of the financial policies and procedures for the SCICC to the Board of Directors. The policy will guide the company on potential issues that could become problematic for the SCCIC operations into the future.

Key achievements/ outcomes: The coordination of the meeting with the SCICC manager and board members was successfully organised. Below are some of the key discussion areas and achievements:

- Clear policies were identified as needed in anticipation of the major SCCIC business operations in 2022. E.g Policy statements on membership/ Hub Production Policy/ Risk management policy.
- Risks related to finance of SCICC were identified and potential policies to mitigate those risks were discussed.
- A producer policy workshop is in the pipeline to clarify producer, wholesale, and retail pricing.

The board expressed its appreciation of being able to have the opportunity to be consulted and share their initial thoughts and professional opinions on the proposed policies.

Quote from Partner:

"I am pleased to finally be able to discuss the draft financial policy and see the connection between the legal rules and the internal financial policies and why policies are important" Board member



Figure 8: Financial Policy workshop

Skills for Creative Industries

Name of activity, priority area or initiative: SCICC Headwear preparations for major marketing events

Location: Luganville and Malo

Total number of participants: 22 participants (all women)

Overview: Three major events were scheduled this quarter in which SCICC showcased its products to the public. It was critical that Lima Bulu and Bosahe Associations were assisted to ensure required

number of hats in stock in addition to tasks such as ironing, pricing and hang swing tags and packaging before these events.

Key achievements/ outcomes:

1. Inventory was conducted to confirm the number of quality of hats in stock. At the time, Lima Bulu had 88 hats and Bosahe had 57 hats that met the quality standards.
2. A total of 147 hats were ironed, sweat bands were sewn on, prices set, and swing tags were hung onto the hats and packaged in 2 cartons and 2 containers and shipped to Tanna by Wednesday 26th August 2021. A total income of VUV 168,100 was made at this event.
3. SISTA Fashion Show Event – Sharing of hats between all members, old and new clients to weave following the catalogue styles - 44 hats were shipped for fashion show event.



Figure 9: Hat stock and quality assessment with clients

Skills for Tourism

Name of activity: Santo Tourism Marketing Storian

Location: Lugnaville and East Santo

Total number of participants: 18 participants (8 women)

Overview:

Ongoing business and marketing coaching run directly by the VTO, DOT and Call Centre staff to provide support for local tourism businesses. This Storian included topics such as:

1. Expand operators understanding on current domestic marketing activities
2. Discuss Safe Business Operation Training
3. Familiarize the operators with the new Facebook account, “Sapotem Lokol Turisim”
4. Collect any Domestic Offers or promotions for marketing

Key achievements/ outcomes:

1. Familiarisation visits on Malo Island and team building for DOT and VTO & Call Centre staff.
2. VTO, DOT and Call Centre staff continue to strengthen relationships and networks with local operators.
3. One to one Turisim Marketing Storian with the operators to expand operators’ understanding on current domestic marketing activities, learn about the challenges and

successes faced in Q1 from Santo Operators, collect offers and review all their digital marketing.

4. VTO, DOT and Call Centre staff now understand the biggest challenges highlighted by the operators.
5. Google Maps has been checked for all operators. A few changes need to be made and Malo operators need to be added.



Figure 10: Site assessments conducted as part of the marketing storian coaching

Restoring and strengthening essential social services and protections

Skills for Construction and Training Provider Support

Name of activity: Opening of Tasmalum Area 1 Council Office Building Project and Graduation of trainees from the Certificate II in Building Construction

Location: South Santo – Area Council 1

Total number of participants: (disaggregated by gender and disability) over 230 participants including 16 trainees (1 women, 15 men) 200 community members, more than 20 invited guests

Overview:

South Santo Area 1 has a newly constructed Area Council building (house) to support provincial service delivery at a community level. These services included but are not limited to Agriculture Field Assistance Officer, Law enforcement Officer, Bank facilities, and internet services. The building was constructed as part of a practical training for a group of local trainees who graduated with a Certificate II in Building Construction delivered by VIT. This approach was a success resulting from the partnership between Sanma Provincial Government Council, Sanma Skills Centre and Vanuatu Institute of Technology.

Key achievements/ outcomes:

- Service delivery to this remote community will be efficient and effective. This project supported the implementation of Decentralisation Policy coordinated by the National Government through the Ministry of Internal Affairs and Department of Local Authorities.
- The building comprises six office spaces, one kitchen, one toilet and one conference room, and has been constructed to withstand Category 5 cyclones.
- The Area House is a 'one-stop-shop' for government departments to deliver services to the people of South Santo 1 Area Council.
- The National Bank of Vanuatu (NBV) has already commenced arrangements to set up a branch at the new facility.

- 16 trainees, including one woman, successfully completed the construction training component of the project. This was delivered by Vanuatu Institute of Technology trainers through the Sanma Skills Centre. Each trainee graduated with a Certificate II in Building Construction, accredited by the Vanuatu Qualifications Authority. Each student was also awarded with a set of trades tool inside construction bag. With these skills and certification, the trainees will be able to contribute to increased business and economic growth within their Area Council and the province as a whole.
- Skilled people within this Area Council to provide ongoing maintenance – as well as ensure additional infrastructure development more broadly in the Area Council.
- This initiative is part of the Vanuatu Skills Partnership’s broader commitment to supporting provincial development, in line with the Government’s national decentralisation strategy.



Figure 11: Newly completed SSA 1 Headquarter Building



Figure 12: Trainees posing with their certificates and sets of construction tools

Restoring and strengthening essential social services and protections

Training Provider Support

Name of activity: Training Provider File Management Workshop

Location: Luganville, Santo

Total number of participants: (disaggregated by gender and disability) 9 participants (1 woman, 8 men). These are Board members and staff of 5 Vocational Training Centres in Sanma.

Overview:

- At the TVET Budget Planning 2022 Meeting in Luganville Santo, concern was raised of the lack of filing/record management system in place at the Vocational Training Centres which resulted in delay of providing documents/information when requested.
- Therefore, it was recommended that Career & Guidance Officer conduct a Filing/Record Management Training Workshop for all Vocational Training Centres in the four (4) Provinces of Tafea, Malampa, Sanma and Torba this year 2021.

Key achievements/ outcomes:

After this workshop training provider board members and staff have gained a deeper understanding of practical skills with:

- Different filing classifications
- Electronic and manual filing



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- Filing equipment
- Sorting documents for filing
- Operating a filing system
- Modifying a filing system
- Archiving obsolete files

This activity will further promote the effective use of PSETMIS within providers as well as strengthen training provider day-to-day operations.

Leadership & Governance

Name of activity, priority area or initiative: Capacity Building Workshop for Area Administrators and CLOs on survey solution data collection techniques and piloting data collection in 3 communities

Location: Sanma Provincial Government Chamber, Luganville

Total number of participants: 24 participants (1 women, 23 men) Representatives from key stakeholders – who represent the appointed working committee and also data collectors (who are Area Administrators and CLOs)

Overview:

Sanma Provincial Government Council (SPGC) is working to improve its data collection and analysis practices to improve planning in the province. Continuing from previous workshops, this activity focused on confirming the relevance of questions and responses on the Community Profiling form based on feedback received from Area Administrators' data collection tests since last month.

In addition, the workshop provided capacity building sessions for Area Administrators and Community Liaison Officers (CLOs) on practical and inclusive community “conversation” approaches, techniques, and a structured way to ask questions to collect data from targeted community leaders, groupings, individuals including persons with disabilities.

Key achievements/ outcomes:

- Assisted Area Administrators and CLOs were able to demonstrate their ability to use a structured basic ‘user guide’ and checklist on how to conduct data collection: before, during and after through practice sessions and actual testing of collecting community profiling data using Survey Solutions form in 3 rural and remote communities in Sanma province.
- Committee members and participants were able to de-brief, validate data collected, share feedback and lessons learnt after the community field testing of data collection using the Survey Solutions form.

- With this new initiative, SPGC will be in a better position to provide proper, realistic, and more relevant information to ensure robust and strategic planning when coming up with Community Action Plans, Community Development Priority Summary, Integrated Area Council Development Plan (3 years), and Provincial Strategic Development Plan (3 years).



Figure 13: Field trip for data



Figure 14: Handing over of mobile phone for CLO to use for community data collection