

To: Mr Neil Netaf, Secretary General, Malampa Provincial Government  
 Ms. Ann-Rose Tjiobang, Director, Tertiary Education Directorate  
 Mr Jimmy Rantes, Director, Department of Industry  
 Mr Antoine Ravo, Director, Department of Agriculture and Rural Development  
 Mr Jerry Spooner, Director, Department of Tourism  
 Ms Rothina Ilo Noka, Director, Department of Women's Affairs  
 Mr David Lambukly, Chief Executive Officer, Vanuatu Qualifications Authority  
 Ms Adela Aru, Chief Executive Officer, Vanuatu Tourism Office  
 Mr Fremden Yanhambath, Director, Vanuatu Skills Partnership  
 Ms May Garae, Deputy Director, Vanuatu Skills Partnership  
 Ms Anna Gibert, Strategic Adviser, Vanuatu Skills Partnership  
 Ms Christelle Thieffry, Senior Program Manager, Australian High Commission  
 Ms Susan Kaltovei, Program Officer, Australian High Commission  
 Mr Benuel Lenge, Monitoring Evaluation and Learning Manager, Vanuatu Skills Partnership

5<sup>th</sup> April, 2019

Dear Secretary General, Directors and CEOs,

**Malampa Provincial Skills Development Report: January to March 2019**

The Malampa Provincial Government Training Board is grateful to share with you this first quarterly provincial skills development report covering January to March 2019.

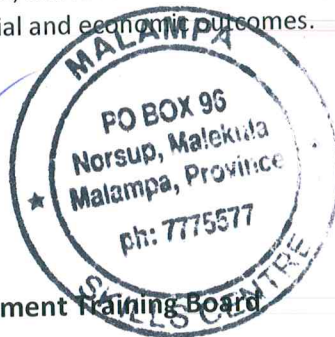
We are pleased to share with you the positive outcomes and highlights accomplished together through the collaborative partnership work with the Department of Industry, Department of Tourism and Department of Agriculture in Malampa.

We thank you for reading this report and we looking forward to continued strong partnership and collaboration to coordinate, plan, deliver and monitor these productive sector skills priorities and skills in demand to contribute to social and economic outcomes.

Regards


  
 Renjo Samuel  
 The Chairman

Malampa Provincial Government Training Board



Co-authored by



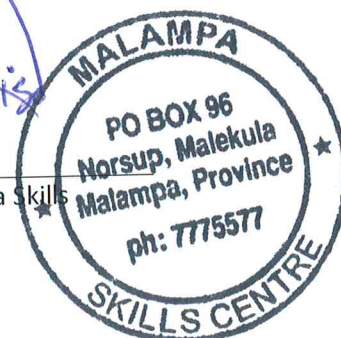
  
 Nickless Lingtamat  
 Department of  
 Agriculture  
 Malampa



  
 Jack Waisio  
 Department of Tourism  
 Malampa



  
 Ellis Silas  
 Malampa Skills  
 Centre





## Overview

This quarterly report provides a snapshot of the key outcomes achieved through the partnership between the Malampa Provincial Government, Department of Industry, Department of Tourism and Department of Agriculture and Malampa Skills Centre during this first quarter of January to March 2019.

## Provincial Skills Delivery Highlights

### Skills for Handicraft

#### MHC GOVERNANCE BOARD MEETING



Figure 1 and 2: (Above) MHC board members reviewing the 2018 MHC financial audit report presented by Senior Registrar, Office of Registrar of Cooperatives and Business Development Services-Malampa, Mr Ben Asmus.

Malampa Handicraft Centre (MHC) business started off this year to strategically convene together in two governance board monthly meetings held on 8<sup>th</sup> of February and later on 13<sup>th</sup> March, 2019. The board meetings covered strategic MHC business discussions which include:

- Financial audit report of 2018 was approved
- Board agreed for Malampa Provincial Government Council to review and input to the land lease agreement and new MPCW executive to also agree on terms and conditions of this mutual agreement.
- Board received and approved notice with reasoning of resignation of the current MHC manager
- Board approved DOI<sup>1</sup> request for extension of the current AVID volunteer application
- MHC business update: sales update and order management which was an issue for producers to supply on time with quality
- GfG REG WEE<sup>2</sup> Report of 2018 presented and approved
- Board request for Project activity plan and budget projections to guide decision making on project implementation.
- Other policies for board to develop includes – misappropriation policy and intellectual property policy
- MHC community company registration with VFSC – all board members' police clearances documents are paid and approved by Vanuatu Police Headquarter in Port Vila (VANSEC)
- Staff performance appraisals conducted with MHC staff. Staff work plan were developed and discussed for further finalising with clear performance targets for the next quarter of 2019. Board approved the Operations Officer employment contract extension with MHC business.
- MHC team building retreat event agreed to further work on key matters of the business, GfG project and foster team relationships amongst, staff, trainers and board.

<sup>1</sup> DOI – Department of Industry

<sup>2</sup> GfG REG WEE – DFAT funded Governance for Growth Rural Economic Growth and Women's Economic Empowerment



## Productive Sector Scoping and Registrations

In early March 2019 from 6th- 8th, a 3-day productive sector scoping and registrations trip was jointly coordinated and delivered by Vanuatu Skills Partnership team in collaboration with the Malampa Provincial sector government department partners which includes, John Seule Mael – Industry Development Officer, Malampa Industry Department, George Lingtamat – Agriculture Field Assistant, Malampa Agriculture Department, Ailyn Melsul – Product Development Officer, Malampa Tourism Office, Rachel Ores – Provincial Officer, Department of Women's Affairs, Malampa, Vijay Lele – Provincial Disability Desk Officer, Malampa Disability Desk Office, Job Havo – Forestry Officer, Malampa Forestry Department and Joanna Lingi – President, Malampa Provincial Council of Women, Rose Nale – Manager, MHC Business, and Naomi Malau – Trainer, MHC Business.

This initiative aims to register individual potential clients to engage in this year's skills program under the 4 core skills sector priorities work streams on:

- Malekula Tourism Business Market Ready
- Malekula cocoa farming business development
- MHC producer sustainable production and business development
- MHC business sustainability

Activity locations where the registrations are conducted includes;

- Lakatoro – Central Malekula
- Lambubu – Central West Malekula
- Pinalum Community – North East Malekula

The TEAM has dedicated their time and effort to ensure all data is reviewed and finalized before submission "online" using KoboCollect- this is a great way of checking and validating information collected and ensuring correct IDs are given before submission.

There was great interest and motivation from start to end of this scoping and registration activity in particular with the provincial government sector officers in Malampa province.



*Figure 3: (Above) Agriculture extension officer in Malampa registering a cocoa farmer, Lambubu – Malekula*

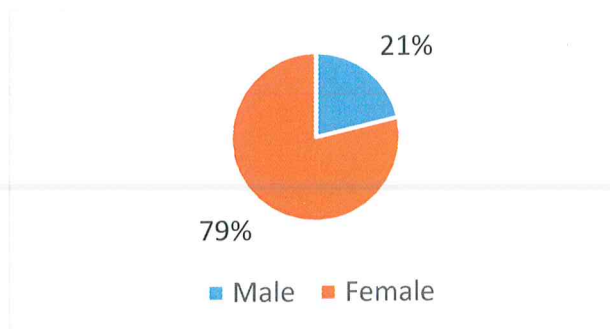


*Figure 4: (Above) Government Partners (Women's Affairs Dept and Tourism Dept) registering a cocoa farmer, Lambubu –Malekula*

It's a new approach to our past practice of delivery in each respective sector working in silos but this was a first-time and first-hand experience to be trained and well briefed in collecting a baseline of interested client profile data across all sectors.

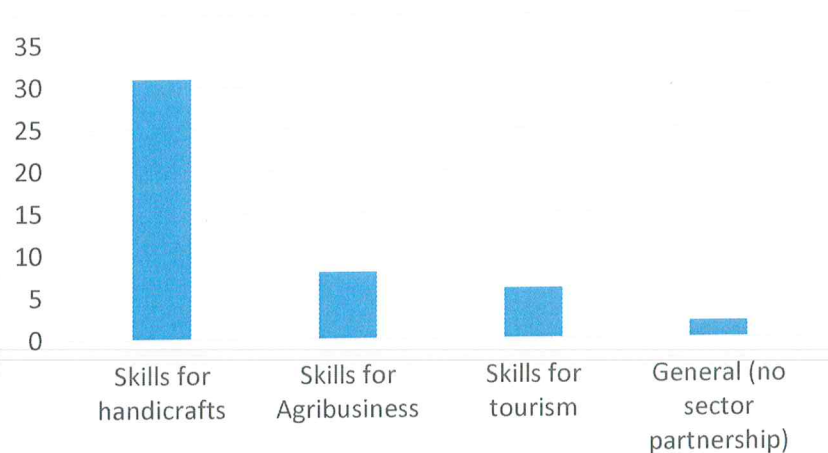
Below is the disaggregated data of this first registration in Malekula. Over 70 people were registered and others will be registered in the next quarter.

#### Registration by gender (%)



**Figure 5:** shows that 79% of the people registered were females and 21% are males across all the three core sectors of Tourism, Handicraft and Agribusiness.

#### Registration by sector: Skills for Handicrafts, Skills for Agribusiness and Skills for Tourism



**Figure 6:** (Above) shows that Handicraft sector has the highest potential clients registered over the Agribusiness and Tourism sector.



## Skills for Agribusiness

### MALAMPA FORESTRY PARTNER MEETING PREPARES FOR PANDANUS REPLANTING



#### Partnerships co-contributions:

Department of Forestry under its REDD+ program will look into the possibility of factoring in their Malampa budget co-contributions for the planting materials - pandanus seeds and cuttings and poly bags for nursery establishment at Forestry Station in Lakatoro and also at the proposed Forestry Nursery site at Aukai village in South Malekula.

The meeting also agreed to utilize the Area Council and Malampa Provincial Council of Women's network to coordinate the implementation of this program as well.

It was great to start off the nursery establishment of 2019 as Malampa Forestry Department now sees the importance to strategically focus its priorities on planting pandanus this year under its 2019 tree planting program. We greatly acknowledge Mr Job Havo as the Malampa Provincial Forest Officer and his team for the first initiative to trial a nursery of 100 pandanus seedlings which the Department of Forestry in Malampa is already distributing to interested farmers (free) to transplant to their gardens.

During a partner meeting between Malampa Forestry Department, Malampa Handicraft Centre and Malampa Skills Centre, preparatory discussions centred on plans to conduct a scoping and feasibility analysis. The current areas agreed to conduct this activity include 6 rural communities in Southern Malekula and the 6 rural communities of North Malekula. The key objectives and expected outcomes from this scoping and feasibility study community site visit and consultations will include:

- Identify resilience and weave quality varieties
- Soil topography
- Climate change adaptation
- Research local / traditional planting practices
- Collect planting materials (seeds and cuttings) for nursery establishment (agreement with farmers)
- Strengthening trade connection – supply of dried processed quality pandanus rolls and unique local products in demand to MHC business
- Identify potential pandanus farmers
- Community awareness raising – Forestry tree planting program, DOI plans
- Research on potential forest seeds for handicraft product development (supply of raw seeds for jewellery necklace products)

## Disability Inclusion

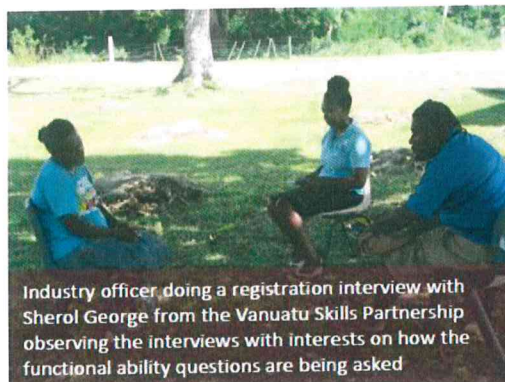
### Malampa Government Partners are coached on how to register clients with functional ability questions

With training and coaching support provided by the Vanuatu Skills Partnership Disability Inclusion Officer, Sherol George, with further support from the Partnership's MEL technical team and Vijay Lele, the Malampa Provincial Disability Desk Officer, there was great improvement on how the Malampa Provincial Government department officers approached all clients to ask the functional ability questions during the recent scoping and registrations conducted in Malekula.





Malampa Centre Manager conducting registration with the help of Carer support



Industry officer doing a registration interview with Sherol George from the Vanuatu Skills Partnership observing the interviews with interests on how the functional ability questions are being asked

It was indeed a shared learning process over the three days to reflect and de-brief together on the best approach to deliver this activity in such a way that is culturally appropriate, recognizing the sensitivities in language use during awareness to registration "storian", creating an enabling and comfortable space for one-to-one registration storian while collecting data. A total number 4 persons with disability (all females) are now registered as well.

### Climate Change Mainstreaming

#### Malampa Skills Centre Staff Trained on Disaster Management and Climate Change Assessment for Skills Development Activities

In March, the Vanuatu Skills Partnership Climate Change Officer, Joel Johnsson, visited the Malampa Skills Centre to conduct internal training on both Disaster Management and Climate Change Assessment for Skills Development Activities. Skills Centre staff collaboratively developed a Disaster Management Plan specifically for the Centre, which provides guidance on appropriate actions during a range of disasters and emergencies, including cyclone, tsunami, earthquake, flooding, fire, ash fall, extreme heat and disease. This is the first time that the Skills Centre has had such comprehensive guidelines for how to act during extreme events, and this activity was directly aligned with the Climate Change Strategy for MoET Skills Centres, which identifies extreme events as a material risk to the safety of staff and Centres.



At the same time, the Centre Manager and Provincial Training Coordinator also received training in how to assess whether skills development activities need to include information on climate change, in order to start mainstreaming climate change information into all relevant training and coaching. This assessment enables Centre Staff to identify whether or not an activity will be impacted by climate change in the future, and if so, what information to provide to trainers and coaches to assist them to include climate change considerations in the delivery. Again, this knowledge is a significant step towards achieving the objective outlined in the Climate Change Strategy for MoET Skills Centres to include practical, contextual climate change information in all relevant skills development activities.



## Malampa PGTB approves the 2019 Skills Sector Priorities in Malampa

### Malampa Provincial Government Training Board Approves the 2019 Skills Sector Priorities in Malampa

Malampa PGTB held its first meeting of 2019 on 15th March, 2019 attended by 10 board members and two senior officers from Tertiary and Higher Education under MOET. Outcomes from this meeting include:

- The revised PGTB terms of reference was agreed awaiting VQA Board's final endorsement.
- The final quarter of 2018 Malampa Provincial Skills Development Report was approved with feedback on higher demand for quality processing of dried and dyed pandanus due to "limited quality" supply in stock at MHC business.
- The 10 Malampa Provincial Skills Sector Proposals for Tourism, Handicraft and Agribusiness were approved and officially endorsed and signed by the PGTB chairman, the Provincial Sector Officers and Malampa Skills Centre Manager.
- Malampa PGTB members congratulate each other and remarked on the co-funding partnership contributions from the Government sector department to support their productive sector skills development priorities across Vanuatu under the Department of Agriculture, Department of Tourism and Department of Industry.



**Figure 11 and 12:** (Above) Malampa PGTB chair, Renjo Samuel, Provincial Agriculture Officer, Nickless Lingamat and Malampa Skills Centre Manager, signing their endorsement to the 2019 Agribusiness Skills sector priorities in Malampa.



## Summary

These outcomes are the result of the very dedicated officers and clients within Malampa province who are committed not only to building skills and knowledge but also contributing to the economic growth of Malampa province. We would like to thank all provincial private and government sector stakeholders and the Malampa Skills Centre for the great work in this partnership agreement to support the development of this province.