



Image 1: Participants from the Seed Refresher Workshop, Brenwei-Malekula, August 2025.

SKILLS FOR AGRIBUSINESS

6-MONTH PROGRESS REPORT

JULY - DECEMBER 2025





Image 2: Yam cutting for propagation during farmers' coaching on Merelava in July 2025.

INTRODUCTION

- This report highlights progress made by the Skills for Agribusiness (SfA) workstream in the second half of 2025. Due to the end of the Vanuatu Skills Partnership (VSP)'s current phase, SfA skills activities were completed by the end of October, however reflection, client monitoring analysis and partner discussions continued into November.
- SfA continued to work in collaboration with the Ministry of Education & Training (MoET)'s provincial Skills Centres, the national and provincial Department of Agriculture and Rural Development (DARD), Department of Industry (DoI) and the Office of the Registrar of Cooperatives and Business Development Services (ORCBDS) to progress joint priorities.
- Our priorities for this reporting period included:

National

- Launching of spices strategy on Malo.

Vanilla

- Completion of the vanilla processing house in Aneityum.

Pepper

- Promotion/certification/marketing of pepper for local consumption in Malo.
- Governance workshops for pepper associations.

INTRODUCTION CONTINUED

Seed development

- Refresher workshops and governance skills training for seed farmers in Malekula.

Farm to... (market access)

- Chef training for four schools in Ambae and handover of new equipment for schools in Penama implementing F2S initiatives.
- Training of Trainers (TOT) for chef coaches from Torba, Penama and Tafea in Santo.
- Ienaula F2S (Tanna) follow up and procurement of solar freezer.

Honey development

- Follow up coaching / workshop on Hive management.

Tractor Training

- National tractor training in partnership with DARD in Port Vila and Luganville.

Market System Development (in addition to priorities already flagged for vanilla and pepper)

- Critical Review of the Market Systems Development approach in Sanma, Malampa and Tafea provinces.



Image 3: Handing over solar freezers to Ienaula Bilingual School in September 2025.

CONTEXT

The second half of the year had its challenges, resulting in some delays and the postponement of some planned activities:

- **National partner events held in the provinces:** Due to a number of government-led national events happening in close succession, provincial Skills Centres had to delay implementation of some activities as provincial partners were tied up in supporting these national events. For example, the Public Service Commission Day celebrations on Tanna resulted in some SfA activities being postponed.
- **End of investment arrangements:** In the lead up to the end of the Partnership's current investment (January 2026), there was a need to manage internal resources closely and to close off all skills activities by the end of October. This led to some activities being postponed, such as the national tractor driving workshop in Santo.
- **Industry coach availability:** SfA Coaches are also engaged in work with other agencies. Their busy schedules meant some of our planned activities had to be postponed, such as planned activities with pepper farmers in Malekula.



Image 4: Farmer, Rachel Rophehill, preparing pepper for post-harvest processing at Espikels Bay, Malekula, September 2025.

PARTNERSHIP STATUS AND CO-CONTRIBUTIONS

Partner	Amount committed for 2025 (VUV)	Amount received by 31 Oct 2025 (VUV)
DARD	7,500,000	1,500,000

- The Partnership has an overarching partnership agreement with the Ministry of Agriculture, Livestock, Forestry, Fisheries and Biosecurity (MALFFB). The Partnership Implementation Framework (PIF) signed between the Partnership and DARD on 14 August 2024 came to an end on 31st December 2025. DARD continued to be a strong partner in the second half of 2025, with joint implementation of several key activities. Of the VUV 7,500,000 pledged by DARD for 2025, only VUV 1,500,000 was received due to delays in processing timing from DARD combined with the end of phase close down requirements of the Partnership. The contribution that was received was directly towards the national tractor driving workshop held in Port Vila.
- The strong relationship with DARD has enabled the Partnership, through the SfA workstream, to build new relationships in 2025 with other organisations such as Department of Forestry (DoF) and the Vanuatu Agricultural Resource and Technical Centre (VARTC).
- SfA continues to partner with ORCBDS on activities involving farmer cooperatives, particularly in Torba and Penama, while also working with Dol in product labelling, marketing and promotion activities.

QUANTITATIVE DATA (JUL-DEC 2025)

Skills providers engaged	Participation in Partnership supported skills training	Farming clients supported
<ul style="list-style-type: none"> ▪ 4 industry skills providers engaged (all men) in addition to experts from DARD and VARTC. 	<ul style="list-style-type: none"> ▪ 207 participants (91 women and 116 men) ▪ 44% women ▪ 3% farmers with disabilities (5 women, 7 men) 	<ul style="list-style-type: none"> ▪ 109 farming entrepreneurs supported with ongoing skills training and market access support: <ul style="list-style-type: none"> ▪ 2 vanilla farmers on Tanna (2 men) ▪ 2 pepper farmer association chairmen on Malo (2 men) ▪ 38 pepper farmers on Malekula (14 women and 24 men) ▪ 19 vegetable farmers on Merelava (8 women and 11 men) ▪ 22 vegetable farmers on Vanua Lava (9 men and 13 women) ▪ 26 seed farmers (18 women and 8 men)

KEY RESULTS ACHIEVED

Farm to School – Progress at Ienaula Bilingual School, Tanna

- Following the initial partners' meeting in September 2023, a follow-up meeting was held in September 2025. This meeting provided an opportunity for partners to review their respective roles and contributions and to agree on priorities for the next six months. The timing was particularly important given the appointment of the new Acting Tafea Provincial Education Officer, enabling her to gain a clear understanding of the F2S objectives, progress to date, and key barriers.
- Discussions with the Tanna Resilience Women Network focused on strengthening the supply of locally grown food to the school. These discussions were well received, and partners reconfirmed their shared understanding of the F2S approach and their commitments.
- Building on the chefs' skills training conducted in May, one key recommendation was the procurement of a solar freezer to improve food preservation and storage of local produce. The solar freezer was procured by the Tafea Skills Centre in September, followed by a formal handover ceremony. Installation was completed by Ienaula's tradesperson in partnership with the South Tanna DARD Agriculture Development Officer and VSP's 'Farm to' Coordinator.



Image 5: Ienaula F2S partners health check meeting at Isangel, September 2025.



Image 6: Handing over a solar freezer to Ienaula Bilingual School Chairman, Whitesands, September 2025.

KEY RESULTS ACHIEVED

Farm to School (F2S) – Progress in Penama Province

- At the end of 2024, the Penama Provincial Education Officer requested that the F2S concept be scaled out to more schools in Penama province. This builds on the F2S initiative at Ambaebulu Junior Secondary School (JSS), which has been operating since 2019.
- In July, the Partnership supported the delivery of a F2S workshop on Ambae for participants for five schools including Sulua and Gambule in Maewo, Londua in Ambae, and Ranwadi Junior Secondary School in Pentecost. The workshops included 21 participants (11 men and 10 women) including school principals, chefs, bursars and provincial Agriculture Development Officers from around Penama province.
- The objective of the workshop was to support and assist the five schools (including Ambaebulu JSS) to strengthen kitchen operations including budgeting and procurement process of local and dry goods, enhance hygiene practices and build capacity in menu planning and value addition of local produce.
- At the end of this workshop, critical materials and equipment including solar freezers, kitchen utensils and farm equipment were distributed to the five schools.
- During the closing ceremony of the workshop, the Penama Provincial Education Officer urged these five school principals to include F2S initiative budget in their Secondary School Plan (SSP) for 2026 to show their commitment to the initiative.



Image 7: Four school principals, bursars, chef cooks, provincial ADOs, and the Penama PEO during the closing of 5 days chef's workshop in August 2025.

KEY RESULTS ACHIEVED

Pepper promotion on Malo during Sanma Provincial Day celebrations

- The Sanma Skills Centre supported a pepper promotion activity conducted by the two Malo Pepper Associations to increase visibility, marketability, and consumer awareness of Sanma pepper as a high-value local product.
- During the activity strong sales were observed, for example, Naviova Pepper Association sold 40 pepper packets and 6 bamboo grinders, while Ambosake Pepper Association sold 3 pepper packs, 1 bamboo grinder, and secured a new bulk market in Port Vila (190–200 kg of black pepper).
- The event strengthened local market linkages and provided a platform for SfA and the Sanma Agri-Food Trade Association (SAFTA) to support farmer associations to build a sustainable local customer base and increase incomes.
- During the event, SAFTA showcased local agri-food products and recorded VUV 52,000 in sales from value-added foods, including pepper bread, pepper chicken bolognaise, pepper rolls, cookies, and manioc chips.
- The activity also highlighted the successful revival of SAFTA after nearly five years of inactivity, with support from the Sanma Skills Centre to re-register and resume operations.



Image 8: Representatives of the two Pepper Associations promoting their products and answering questions during the event on Malo, 22-23 October 2025.

KEY RESULTS ACHIEVED

Client monitoring conducted with 40 pepper and vegetable farmers

Client monitoring visits were conducted with 40 farmers (14 women, 26 men) from Malampa, Sanma and Torba. This included individual surveys as well as focus group discussions. Results from this survey indicated:

- **High value of skills development:** 93% of pepper farmers and 100% of vegetable farmers noted that skills development provided by the Partnership has been very important or important for their income generation and business activities.
- **Increased income generation for 54% of vegetable farmers:** Farmers stated that this was due to increases in sales. 31% of farmers noted income was the same, while 16% noted lower incomes due to lower sales. High costs of transport to market were also noted as a barrier.
- **Vegetable farmers are diversifying their incomes:** 84% of vegetable farmers have new additional income streams. Of these, 45% noted that this was due to the Partnership's support. Examples included copra, poultry, fishing and handicrafts.
- **Emerging need for increased market access support for pepper farmers:** Only 41% of pepper farmers noted an increase in income, while 7% noted similar income, 11% noted lower incomes and 11 farmers had not yet made any income as they were new to pepper farming.



Image 9: Torba province's Agribusiness coach and vegetable farmers in East Vanualava marking out land for cultivation.

KEY RESULTS ACHIEVED

Seed refresher workshop for farmers in North-West Malekula

- The Partnership, in collaboration with DARD in Malekula and VARTC, organised a refresher workshop on seed extraction techniques for seed farmers. The five-day workshop was held at Brenwei School in north-west Malekula, with facilitation and technical support provided by VARTC.
- The workshop aimed to refresh farmer knowledge on maintaining seed quality and build understanding of farm management and basic business principles. A practical, hands-on approach enabled farmers to reflect on their own practices and identify areas for improvement.
- A total of 24 farmers participated (16 women and 8 men), including 10 current seed producers who are members of the Malekula Seeds Association, 10 new seed farmers nominated by existing producers, and four farmers interested in entering seed production.
- The workshop identified opportunities for ongoing technical support from VARTC, alongside governance training for association executive members.
- The Malekula Seeds Association was established in 2022 following initial skills training and business set-up support from the Malampa Skills Centre. Since 2023, the Association has recorded strong sales, generating a total income of VUV 7,271,548 for member farmers since 2024.



Image 10: Jacquelyn Worworbu, a Malampa seed bank officer demonstrating seed extraction methods, Brenwei, Malekula, September 2025.

KEY RESULTS ACHIEVED



Image 11: Naus and pawpaw jams made by local farmers in East Vanualava as part of the workshop.

East Vanualava farmers diversifying incomes and strengthening food security through value addition

- A value addition workshop was facilitated by the DoI, ORCBDS, and the World Health Organization to support existing farming clients in East Vanualava to diversify income sources and reduce post-harvest losses from unsold produce.
- The workshop was conducted in the Ambek and Tivitwot communities and attended by 20 farmers (11 women and 9 men). Participants gained an understanding of the concept and benefits of value addition and developed new product ideas by identifying two to three ways to process or package their raw produce to better meet local market standards. As part of the practical sessions, 30 bottles of jam were produced and sold to community members at 500 VUV each.
- The workshop also strengthened collaboration among farmers and improved awareness of quality standards, branding, and product certification. It further created opportunities for DoI to expand its role in supporting sustainable livelihoods through ongoing technical assistance.
- Overall, the initiative enhanced partnerships between communities, government, and markets, contributing to more inclusive and sustainable economic growth. DoI is currently advocating with the Torba Provincial Government and Sola market house management to secure a designated location for selling these value-added products.

KEY RESULTS ACHIEVED

Critical Review of the Market Systems Development approach

- Through the SfA workstream, the Partnership, with support from Asper Consulting, conducted a review of the Market Systems Development (MSD) initiative which commenced in 2023. The review examined emerging changes resulting from the co-development and implementation of market systems assessments and action plans in pepper, pandanus and vanilla in 2024.
- The review team, comprising four members from Asper Consulting and the Partnership, undertook consultations with partners in Santo, Malo, Malekula, Tanna and Port Vila. Perspectives from farming associations and government partners were included to assess the effectiveness, sustainability and relevance of current strategies in the spices and pandanus sectors.
- Findings showed the MSD assessment and action plan approach was well received, with partners valuing the collective and holistic process and reflecting it had strengthened cross-ministry coordination.
- Key outcomes included increased buy-in from the DoF on pandanus resource management, including a proposed 2026 investment, and strengthened collaboration between SfA, DoF and VARTC on pandanus research.
- The review also found the MSD approach has influenced DARD's new National Spice Strategy, which includes a proposed budget line in the 2026 DARD Business Plan for "Spices Development and Quality Improvement."



Image 12: Discussion with the team from Nasituan (local NGO), Tanna, August 2025.

ADDITIONAL RESULTS (CROSS CUTTING)

Environment Sustainability: Coaching with East Vanualava farmers

- Through ongoing coaching support, East Vanualava farmers in Torba continue to strengthen local food security and economic resilience. Farmers at Ambek village have now planted 17,000 different crops, and farmers from Tivitwot village have planted 7,000 crops (average 500+ per farmer), while in Queso village a farming couple have expanded their small-scale poultry farm. These farmers are consistently supplying their produce to the market in Sola.
- Client monitoring surveys conducted with 40 pepper clients (Malo/Malekula) and vegetable farmers in East Vanualava indicated that 28 (70%) clients are taking steps to make their businesses more resilient to the impacts of climate change. Of these, 17 (61%) are doing so due to direct support from the Partnership. Examples include alley cropping, pruning and nurse establishment.

Better Balance: pepper production yielding results for couples in Malekula

- Investing in education through pepper farming:** Peten Philemon and his wife from Lakhan in North-West Malekula - Area A began growing black pepper as a family investment for the future. While Peten worked as a primary school teacher, the couple managed their pepper vines together since 2021. After their first harvest in 2024, they sold 24 kg of dried pepper and earned VUV 36,000. The income was used to cover the tuition fees for Peten's wife's course at the University of South Pacific Malekula sub-campus, showing how shared decision-making in pepper farming helped strengthen their family's education and long-term opportunities.



Image 13: Peten Philemon and his wife standing with one of their pepper plants.

ADDITIONAL RESULTS (CROSS CUTTING)



Better Balance continued.

- **Building a home through shared pepper enterprise:** Willie and his wife from Malua Bay have worked side by side in pepper farming since 2013. Over time, they increased production and strengthened market connections in Port Vila. By adding value in 2023-24 through packaging pepper into small retail packs, the couple earned over VUV 300,000 since 2023. Together, they decided to invest their profits in building a permanent family home, demonstrating how joint effort in pepper farming can lead to lasting household security and success.

Image 14: Farmer Willie and his wife standing outside their new permanent house paid for by pepper sales.

ANNUAL QUANTITATIVE DATA (JAN-DEC 2025)

Skills providers engaged	Participation in Partnership supported skills training	Farming clients supported
<ul style="list-style-type: none"> ▪ 12 industry skills providers engaged (all men) in addition to experts from DARD and VARTC, DOF, DOI and ORCBDS 	<ul style="list-style-type: none"> ▪ 354 participants (175 women and 179 men) ▪ 49% women ▪ 8% farmers with disabilities (14 women and 13 men) 	<ul style="list-style-type: none"> ▪ 170 farming entrepreneurs supported with ongoing skills training and market access support <ul style="list-style-type: none"> ▪ 43 vanilla farmers on Tanna and Aneityum including 1 male farmer with disabilities ▪ 22 pepper farmers on Malo (8 women and 14 men) ▪ 22 vegetable farmers on Vanua Lava (9 men and 13 women) ▪ 38 pepper farmers on Malekula (14 women and 24 men) ▪ 19 vegetable farmers on Merelava (8 women and 11 men) ▪ 26 seed farmers (18 women and 8 men)

SKILLS FOR AGRIBUSINESS WORK PLAN SUMMARY FOR 2025

WORK PLAN PRIORITY AREAS &/OR GREEN SHOOTS	END OF YEAR STATUS UPDATE (no progress, limited progress, adequate progress, good progress, excellent progress)	ADDITIONAL COMMENTS
<ul style="list-style-type: none"> Vanilla Development 	<p>Limited progress</p>	<p>In the second half of the year, our main priority was to complete the vanilla processing house and do a follow-up good governance workshop at Aneityum. The follow-up workshop was not carried out due to budget constraints and the impending end of the Partnership's current phase. The opening of the processing facility was postponed to next year due to delays in completion by the contractor. Despite this, vanilla farmers from Isla in Tanna have received curing kits to continue to improve their vanilla curing. A learning exchange was also completed to enable Tanna-based vanilla farmers to learn from more experienced Aneityum farmers.</p>
<ul style="list-style-type: none"> Pepper Development 	<p>Limited progress</p>	<p>A pepper promotion activity was carried out in Malo during Sanma provincial day, using culinary expertise to generate income for the local farmers association. One-to-one coaching was also carried out by Coach Joe Patick for pepper farmers in North-West Malekula, however there is still a need for further technical support and coaching to be provided.</p>
<ul style="list-style-type: none"> Sustainable and resilient farming 	<p>Good progress</p>	<p>Several coaching follow-ups were completed with farmers in East Vanualava and Merelava who are implementing alley cropping techniques. Quality and volume of production of fruits and vegetables are both reported to have increased. There has also been an increase in small livestock free range farming and income diversification for clients.</p>

SKILLS FOR AGRIBUSINESS WORK PLAN SUMMARY FOR 2025

WORK PLAN PRIORITY AREAS &/OR GREEN SHOOTS	END OF YEAR STATUS UPDATE (no progress, limited progress, adequate progress, good progress, excellent progress)	ADDITIONAL COMMENTS
<ul style="list-style-type: none"> Honey/Bee Development 	No progress	No activities implemented in the second part of the year. The independent assessment report produced by the Department of Livestock (DoL) in mid-2025 highlighted significant biosecurity and market risks, including the spread of the Varroa jacobsoni mite and a need for further training within DoL staff prior to supporting farmers.
<ul style="list-style-type: none"> “Farm to” Initiatives 	Adequate progress	A partner meeting was held for F2S initiatives at lenaula Bilingual School (Tanna) in the second part of this year. Training of Trainers Chef training was completed for school chefs at Penama in Ambae and also in Santo for Torba and Sanma school chefs. A F2S guidebook has been drafted but is yet to be launched, with consultations underway with the Penama Provincial Education Officer. A solar freezer was procured for lenaula to preserve local food products.
<ul style="list-style-type: none"> Seed Development 	Limited progress	Malampa Skills Centre facilitated a refresher workshop for seed farmers in the second half of this year at North-West Malekula - Area B.

SKILLS FOR AGRIBUSINESS WORK PLAN SUMMARY FOR 2025

WORK PLAN PRIORITY AREAS &/OR GREEN SHOOTS	END OF YEAR STATUS UPDATE (no progress, limited progress, adequate progress, good progress, excellent progress)	ADDITIONAL COMMENTS
<ul style="list-style-type: none"> Cooperative fish markets good governance 	<p>Good progress</p>	<p>Significant support was provided to community fishermen associations in Merelava and Ureparapara to open the market facilities and equip them with the tools and resources required for operating their cooperatives in the first part of 2025. A follow-up good governance workshop was organised in July for the Merelava association and installation of VSAT. The market houses and associated cooperatives are now fully functioning, supporting market access for farmers and communities in Torba province.</p>
<ul style="list-style-type: none"> Support to DARD for establishment of the Tractor Training workshop 	<p>Adequate progress</p>	<p>In the first half of 2025, VSP worked with DARD and the two tractor companies, Bodiam Engineering Limited and Vanuatu Agriculture Supplies, to develop the first training program on Efate. However, the second workshop that was planned for the second half of 2025 did not proceed due to budget constraints.</p>
<ul style="list-style-type: none"> Market Systems Development in the pandanus sector 	<p>Good progress</p>	<p>The Partnership and Asper Consulting carried out a critical review of the MSD approach in August 2025. The review found the MSD approach has influenced DARD's new National Spice Strategy and annual budget in addition to increasing buy-in from the DoF on pandanus resource management and strengthening the Partnership's relationship with VARTC.</p>

LESSONS LEARNED AND ACTIONS

Lesson 1: Targeted, practical support helps farmers adopt climate-resilient practices, with the Partnership driving over 60% of observed action for pepper and vegetable farming clients in 2025.

Actions:

- Scale crop-specific training for more SfA client groups, use peer demonstrations.
- Strengthen nurseries and planting material.
- Integrate food-security planning into coaching and training.
- Expand follow-up support to reach farmers not yet adopting resilience measures.

Lesson 2: Other sector priorities reduce the time Skills Centres have available for SfA activities which can lead to delays or postponed activities in the provinces.

Action:

- Sharing of responsibilities by provincial skills centres managers and need for increase human resources in the future or to nominate a focal person responsible for SfA activities in each centre.
- Reduce the number of priorities in each centre to allow focus on core objectives.
- Allow provincial government partners to take the lead on certain priorities.

Lesson 3: Our farming clients with disabilities sometimes lack direction after receiving skills training. They tend to participate in additional activities offered by NGOs, which makes it difficult to measure their progress, maintain consistency and assess the true impact of our interventions.

Action:

- Selection of committed clients (retainment) so we have consistency and progression in elevating their skills development level and less 'one off' activities.

OVERALL ASSESSMENT OF PROGRESS IN 2025

No progress	Limited progress	Adequate progress	Good progress	Excellent Progress
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- In the second half of 2025, progress was made delivering F2S initiatives in Tafea and Penama, while pepper promotion on Malo, seed refresher training in Malekula, value-addition workshops in East Vanualava, and ongoing farmer coaching were also completed. Progress was complemented by achievements in the first half of 2025, including the opening of the fish markets in Ureparapara and Merelava and successful backyard gardening training for farmers with disabilities.
- However, there was limited progress in the delivery of some of our other planned activities in the second half of 2025, such as tractor training in Santo, while there have been delays completing the new vanilla processing house on Aneityum. This is due to a combination of factors including end-of-phase timing constraints, competing national and provincial priorities, limited partner co-contributions, and the availability of specialist coaches. Limited market access challenges and high transport costs were also noted as challenges to higher incomes by some of our clients during monitoring surveys, especially by pepper farmers.
- Overall, the Partnership's SfA workstream made 'Adequate' progress in 2025. There were good examples of results achieved, but implementation also highlighted the need for fewer priorities, as well as a stronger market access focus in the next phase.

2026 PRIORITIES

In October 2025, the SfA team completed a 'stret toktok' with the Partnership's Quality Systems team. This provided an opportunity to reflect on results achieved during the phase, consider changes in the operating context and the extent to which these create opportunities or challenges, and to discuss priority areas for the next phase.

The SfA team plans to work across the following priority areas in 2026, though these cannot be confirmed until the contractual arrangements, including budget, are finalised for the period from 1 February 2026 onwards. The specific activities to be delivered within these priority areas also need to be discussed with key partners including DARD and Forestry once the contractual arrangements for the extension have been finalised.

- **Vanilla** in Tafea (Aneityum and Tanna)
- **Pepper** in Sanma and Malampa (focus on increasing market access)
- **Farm-to Initiatives (F2H, F2S)** in Sanma, Tafea, Penama and Torba
- **Pandanus** in Sanma, Malampa and Tafea (focus on securing a sustainable supply)
- **Fresh Fruits, Vegetables and Root Crops** in Tafea, Sanma, Torba, Penama
- **National-level priorities** such as:
 - Tractor training workshop Part 2 (in Santo)
 - Niche/technical support for Dept of Livestock and Dept of Fisheries

KEY RISKS TO CONSIDER FOR 2026

RISKS	MITIGATION STRATEGIES
<p>A focus on improving production quality and yields without clear market pathways may reduce farmer motivation and limit income gains (e.g. pepper).</p>	<ul style="list-style-type: none"> Integrate market access planning equally with production-focused skills development for all client groups.
<p>Delayed clarity on VSP's 2026 transition arrangements may constrain partner co-contributions and joint activity planning.</p>	<ul style="list-style-type: none"> Prioritise early, transparent discussions with partners in 2026 to align expectations and resource commitments.
<p>Limited awareness of national priorities at provincial level may affect coherent implementation across provinces.</p>	<ul style="list-style-type: none"> Support Provincial Secretary Generals to coordinate sharing of government and partner business plans. Make sure Provincial Technical Advisory Commission (PTAC) members are aware of national level priorities that include each province through provincial officers presenting PIFs collaboratively with Skills Centre Managers Continue to include national and provincial partners in VSP reflection meetings clarify objectives, roles, and collaboration opportunities.